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## **Creating Employee Leave Forms**

Prior to creating the payroll batch, enter the leave forms. This process will pull the leave forms into the payroll batch for processing and update the employee's leave on the individual's Service Record in the HR > Staff Manager when it's processed.

#### Finance > HR > Leave > Leave Forms

- Select Create Leave Form.
- Select **Staff** by typing in the first few letters of the employee's last name and selecting the appropriate employee.
- Enter the **Effective Date** the effective date must be within the payroll period in order to be processed within the payroll batch.
- Tab or click the mouse off of the **Effective Date field**.
- TRS Period -
  - The TRS Period defaults to the current payroll period.
  - o If a leave form is for a prior or future payroll period, the TRS Period will need to be changed in this field.
  - If a prior or future TRS Period is entered other than the current TRS
    Period, the required RP15 necessary for TRAQS reporting if an employee
    is docked a full day is generated.
- Select the **Leave Type**.
- Select the **Leave Reason**.
- Enter the **Requested Days** if an employee is to be docked days, be careful entering a lump sum of docked days here when there are increments other than a whole day because TRS reporting is only reviewing whole docked days.
  - For example, if an employee was out ½ day on Thursday and ½ day on Friday, and the employee was out of personal days and is going to be docked on both days.
    - Correct Leave Form you would need to create 2 separate leave forms ½ day for Thursday and ½ day for Friday.
    - Incorrect Leave Form if you entered 1 full day the system will read that as 1 full dock day at the employee's daily rate of pay, therefore, an RP15 would erroneously generate.
- Enter **Comments** (optional). this field is used to keep track of the actual days the employee is absent because the Effective Date must be in the actual payroll period.
- Select Save.
- If an employee is docked, the docked amount of pay is not seen until the payroll batch is generated.

Example #1: Leave Form – reporting leave in same TRS Period – no docks



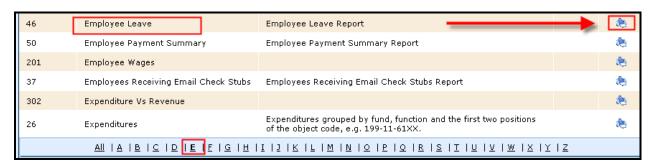
Example #2 - Leave Form – reporting employee leave in same TRS Period – using 4 available leave days and docking 1 day – this generates an RP15



## **Employee Leave Reports**

You can review and print Employee Leave Reports at any time throughout the year.

- Go to **Finance** > **Reports** > **Legacy Reports**
- Select **E** at the bottom of the screen, which will direct you to all Legacy Reports beginning with E.
- Select the Employee Leave Report



- Select a **Sub-Report** there are 2 options:
  - **Employee Leave Balances** this report provides a report similar to below including employee leave balances

Demo District 2 District #000002 0068:6427		yee Leave 1-2012 Scho				11	otal Page(s) 2/22/2012 4:25:35 PM
Leave Type		Balance	Carried	Accrued	Earned	Used	Docked
Aaaaaaa, Melissa (***-**-1170)							
Contract: 08/15/2011 - 06/05/2012							
	Local Leave	0.00	0.00	4.00	0.00	5.00	1.00
	(b) State Personal Leave	8.00	5.00	5.00	0.00	2.00	0.00

o **Employee Leave Detail** – this report provides a report similar to the one below including employee leave detail for the employee

istrict #000002 066:6432		Employee Leave 2011-2012 School						Total Page(: 2/22/201 4:26:17 P
		Carried	Accrued	Earned	Used	Docked	Net	Baland
aaaaaa, Melissa (*	**-**-1170)							
ontract: 08/15/2011	- 08/05/2012							
Local Leave								
8/15/2011	Annual Leave Accural	0.00	4.00	0.00	0.00	0.00	4.00	4
12/31/2011	11/1 - 11/5/2011	0.00	0.00	0.00	5.00	1.00	-4.00	0
								(
State Personal Le	eave							
	Annual Leave Accural	5.00	5.00	0.00	0.00	0.00	10.00	10
8/15/2011	5:1 131	0.00	0.00	0.00	2.00	0.00	-2.00	8
8/15/2011 12/31/2011	Sick child							

- Mask SSN Select this box if you would like the employees' SSN's masked on the report for security reasons.
- **Instructional Period** select the appropriate Instructional Period in which the leave balances or detail will be located.
- **Facility** select to review through All Facilities or select the appropriate Facility. This field defaults to All Facilities.
- **Employee** select to review All Employees or select one employee.
- Active Employees Only if you are selecting the Employee Leave Balances, the user can select to review Active Employees Only by checking the box. If not, ALL employees will be listed on the report.
- **Format** select the appropriate Format. The Format defaults to PDF.

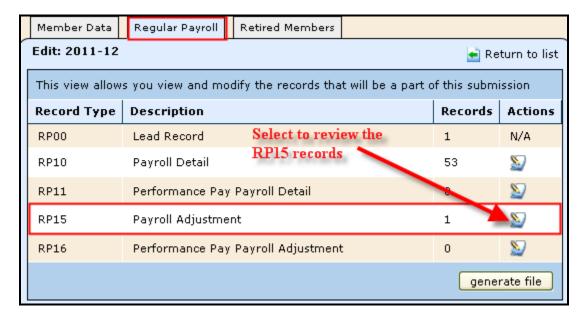
#### **Example of Employee Leave Parameters**



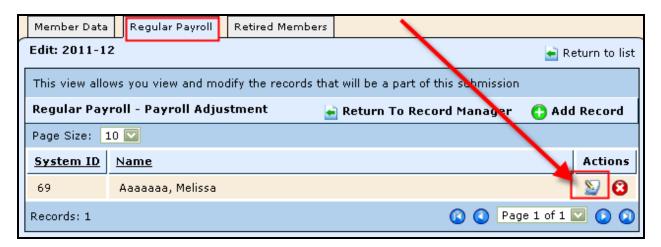
#### **Compliance > State > Texas > TRAQS**

Once payroll is complete, and the user is preparing TRAQS reports, the RP15 records are generated in Compliance > State > Texas > TRAQS.

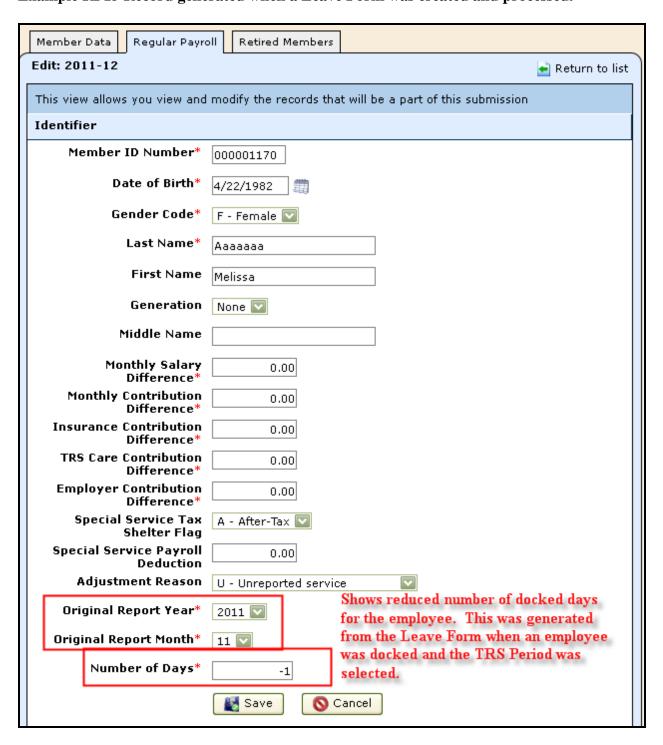
• Once the new extract for the appropriate month is created, select the Regular Payroll tab within the TRAQS Submission extract to view the RP15 records.



• Select the edit button to open the employee's RP15 record.



#### Example RP15 Record generated when a Leave Form was created and processed.



## Payroll Checklist For Pay Period: **Pre-Payroll Processing** \*\*These tasks must be completed before the payroll batch is created in order for the pay period to include all necessary data.\*\* Finance > HR > Staff Manager **Payroll Changes** - Enter all employee payroll changes and/or corrections. Add Staff – Enter Core Demographics, Employment Detail, Leave and Service Record information for all new employees. Finance > HR > Leave > Leave Forms **Absence Entry** – Enter all Absence from Duty Forms by creating a leave form for each employee's absence. (The Leave Forms created here will merge into the payroll batch.) Payroll Processing Finance > Payroll > Processing > Payroll Batches Create Batch – Click Create Batch. Choose the appropriate Batch Type and Payroll Period from the drop menus, enter the Payment Date and click Create Payroll Batch **Verify and Correct Errors** – You will be prompted if there are errors in the batch. Click on Errors to view. An error icon $\triangle$ will also appear beside each employee's name containing an error.

<ul> <li>□ Errors will be corrected outside of the Payroll Batch either in the Chart of Accounts or on the employee's HR screen.</li> <li>□ Once errors are corrected, return to the Payroll Batch and recalculate the employee with the error message. To reprocess one employee only use the to the right of the employee, to reprocess all employees use the Reprocess All Records at the top of the Payroll Batch.</li> </ul>
<b>Edit</b> – Click on the Edit icon ■ to view the payment details and errors in the batch.
Add Additional Earnings – Click • Add Additional Earnings to enter a one-time earnings description, amount, and expense account. Check the appropriate boxes in the Earnings Qualification and Tax Treatment sections. Click Update Adjustment.
Enter Hourly/Daily Earnings – Click edit icon   for the employee and then on the edit icon   for the appropriate position to enter hourly and/or daily earnings into the appropriate field(s). Click Update Earnings and Return to Payment Details. Repeat for all applicable employees (including subs). Click Update Earnings.
<b>Refund a Deduction</b> (images on last screen) – on the employee's Payment Detail
screen:
Click • Add Additional Earnings, for a Deduction refund leave the
<b>Type</b> set to – One-Time Earnings, enter a <b>Description</b> , enter the
Amount (as a positive), for a Deduction refund leave the Expense
Account as ?s to pay the employee from their regular account. Check ✓ or un-check ☐ the appropriate boxes based on the type of refund, all boxes
for Earnings Qualification will be un-checked. Use the following to
determine the proper boxes to have checked for <b>Tax Treatment</b> :
For 403Bs (before tax deductions) - only Federally Taxable should
be checked.
For any After Tax deductions - no boxes should be checked.
For Cafeteria Plans - Federally Taxable, FICA Taxable, and
Medicare Taxable should all be checked.  Click • Add Deduction, select the Type (the fields to edit will be based
on the Type selected), enter a <b>Description</b> (i.e. September refund), enter
the Amount (to credit a Deduction enter a negative amount),
Update Adjustment
Update Adjustment

NOTE: Payroll Batch Icon Legend (these icons may be used on other screens with a slightly different function)

Error
Live Check
Direct Deposit
Leave Recorded
Print (Payroll Journal, not the check)
Reprocess (individual OR all)
Edit
Delete
Recalculate All Records

#### Finance > Reports

Print Payroll Journal Reports Sub-Report: Payroll Journal – Employee Detail and select the Payroll Batch Number. Review the Payroll Journal for accuracy and make any necessary corrections.

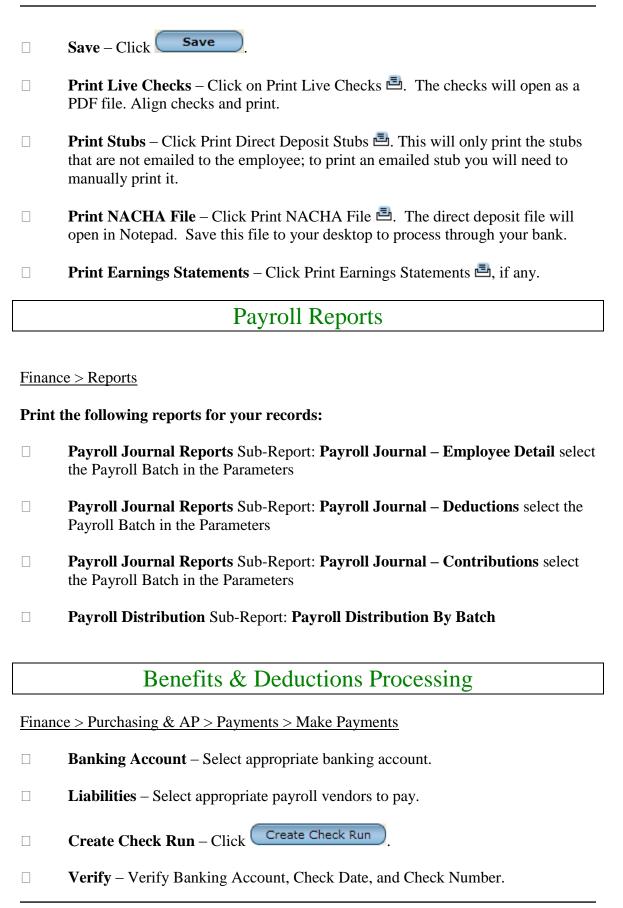
#### Finance > Payroll > Processing > Payroll Batches

Submit – Upon verifying the Payroll Batch is complete and accurate, click Submit

### Payroll Checks & Direct Deposits

#### <u>Finance</u> > Payroll > Processing > Payroll Checks

- □ **Select** the appropriate Banking Account and Payroll Batch(es).
- Click Create Check Run
- □ **Verify** the starting check number. Verify the Live Check and Direct Deposit information.



	Save - Click Save
<u>Financ</u>	e > Purchasing & AP > Payments > AP Check Runs
	<b>Print Live Checks</b> – Click on Print Live Checks ♣. The checks will open as a PDF file. Align checks and print.
	<b>Print Electronic Files</b> – From the Electronic Files section, click on the binoculars icon to view and print the Electronic Payment report. We recommend selecting one e-pay vendor at a time when posting electronic payments to the system.
	<b>EFTPS Payment</b> – the electronic payment report will be laid out as information needs to be entered on EFTPS website. Include a copy of EFTPS Payment Report. <i>Example on last page</i> .
<u>Financ</u>	e > Reports
	<b>Payroll Plan Participation</b> – Print Payroll Plan Participation for each vendor to submit with the payroll deduction check.

#### Example:

From WebSmart

EFTPS Electronic Payment

FILE TOTAL: \$7,767.72

Vendor: Internal Revenue Service (003084)

FICA \$422.74 2 X \$211.37

Federal W/H \$4,801.54

Medicare \$2,543.44 2 X \$1,271.72

Other \$0.00

Calculated Payment \$7,767.72

Actual Payment: \$7,767.72

TOTAL PAYMENT: \$7,767.72

#### From EFTPS website

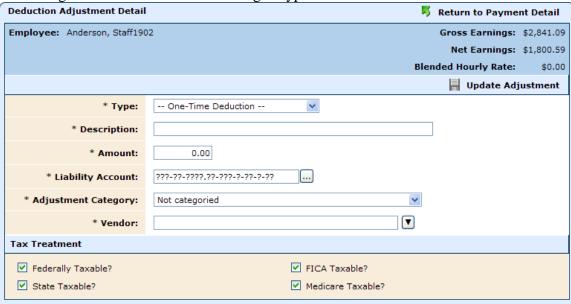
	Tax Form Selected	
Tax Form	941 Employers Federal Tax	
Tax Type	Federal Tax Deposit	
Payment Amount	\$7,767.72	

Sub Catego	ry Amounts
1 Social Security	\$ 422.74
2 Medicare	\$ 2543.44
3 Tax Withholding	\$ 4801.54

CLEAR FORM 

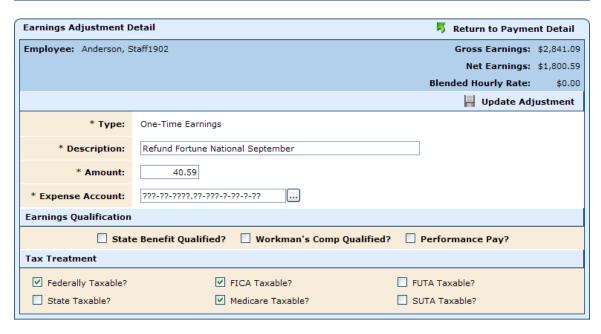
◀ PREVIOUS | NEXT ▶

Refunding a Deduction: Before selecting a Type



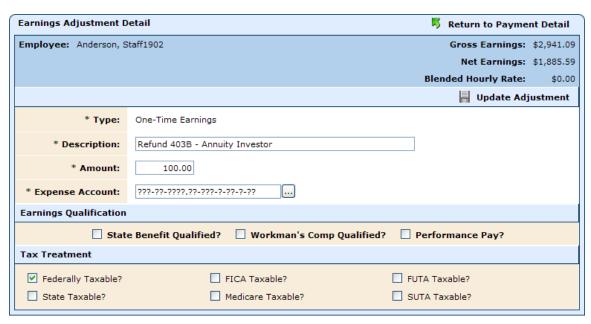
Selecting a Cafeteria Plan





#### 403B





## Supplemental Payroll Group Checklist

For Pay Period:	

A **Payroll Group** is designed to allow the assignment of employees to a group in order to process a supplemental payroll. For example, let's say you need to process a supplemental payroll for a handful of employees to receive a portion of their stipend, local increment, or maybe an additional grant award. You would attach these employees to a Payroll Group; therefore, when the payroll batch is created, only these employees are processed.

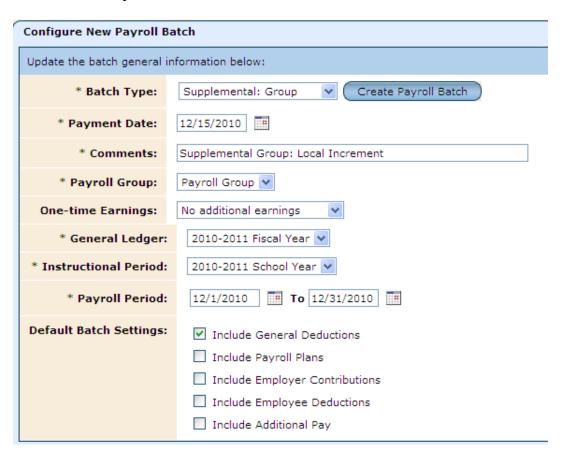
#### Finance > Payroll > Processing > Payroll Groups

Add Group – Click • Add Group. Enter a Name for the Payroll Group. Enter a Description for the Payroll Group. Select Add Staff to add all employees to be processed in this group. П Select Save. Payroll Group \* Name: Payroll Group Local Increment \* Description: Members Add Staff No Staff Found

#### Finance > Payroll > Processing > Payroll Batches

Create Batch – Click Create Batch.
Select the Supplemental: Group.
Select the Payment Date.
Enter any Comments, a description of the payroll batch.
Select the appropriate fiscal year for the General Ledger and Instructional Period.
Enter the Payroll Period
To process without deducting Payroll Plans and/or any other deductions, uncheck
the boxes that indicate "Include Payroll Plans, Include Employer Contributions,
Include Employee Deductions, Include Additional Pay."
Click Create Payroll Batch

WebSmart by JR3 Revised 12/10 Supplemental Payroll Group Checklist Page 1 of 3 ☐ See example below:



- □ **Edit** Click on the Edit icon **\*** to add the Additional Earnings to each staff member in the batch.
- Add Additional Earnings Click Add Additional Earnings to enter a onetime earnings description, amount, and expense account. Check the appropriate boxes in the Earnings Qualification and Tax Treatment sections. Click Update Adjustment. See example below.



Checks vs Direct Deposits – If you wish to create checks instead of direct
deposits, click on the * , which will turn into   indicating that a live check
will be processed for this payroll only.
<b>Submit</b> – Upon verifying the Payroll Batch is complete and accurate, click
Submit
Follow the rest of your normal payroll procedures to review and print any necessary payroll reports for your files.



## Correcting a Returned ACH from a Direct Deposit file

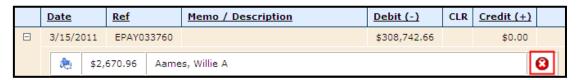
When processing a payroll, there may be an unforeseen circumstance where you receive a returned ACH, or direct deposit file, because the file rejected at the bank level due to an incorrect routing number, account number, or maybe even a case of identity theft.

To correct the returned direct deposit in the system, you'll need to follow these steps:

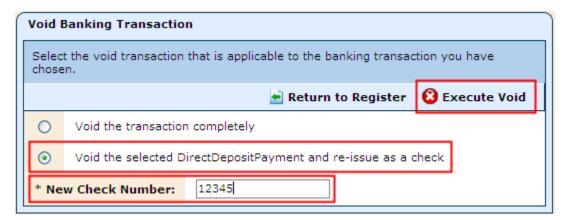
- 1. Void the returned direct deposit transaction in the banking register
- 2. Print the new check
- 3. Enter a bank charge and a receipt to clear the item on the bank statement

#### Void the returned direct deposit transaction

- Go to Finance > Banking & Receipts > Registers
- Select the appropriate banking account in which the direct deposit was paid from
- Sort the transactions by Ref to find the appropriate EPay transaction containing the returned direct deposit
- Select the ± to open the transaction to the EPay file (direct deposit file)
- Select the <sup>3</sup> to the right of the returned direct deposit transaction (see below)



- Select Void the selected Direct Deposit Payment and re-issue as a check
- Enter the New Check Number
- Select Execute Void (see below)



 This process voids the direct deposit from the Epay file and places the new check in the register. This also changes the amount of the Epay file. (see later instructions on entering a bank charge and a receipt)



**Note:** The only time you want to select the "Void the transaction completely" prompt is when the direct deposit amount was completely incorrect. For example, if an employee's direct deposit amount is incorrect, and you requested the amount back from the district's bank, you'll select this option. Then, you would need to create a supplemental payroll batch to correct the employee's pay.

#### **Print the New Check**

When you select Execute Void in the above process, the system goes back to the main register screen. From this screen, following these steps to print the new check:

- Click on the Ref heading to sort the check numbers
- Find the new check number
- Select <sup>®</sup> to open the file in PDF format
- Print the check

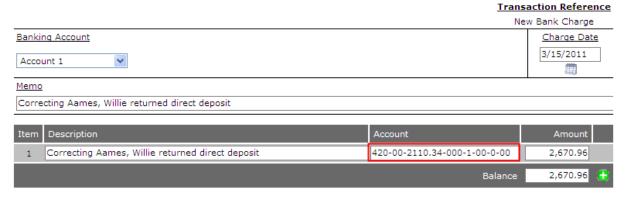
#### Enter a bank charge and a receipt to clear the item on the bank statement

Once the returned direct deposit has been voided in the system, and the new check has been issued, it's time to think about how this will affect the bank statement reconciliation process. Since voiding the returned direct deposit reduced the amount of the entire direct deposit file in WebSmart, you'll need to create a bank charge to clear with the reduced EPay and a Receipt to show the deposit or receipt of the returned ACH.

#### To create a Bank Charge

- Go to Finance > Banking & Receipts > Bank Charges
- Select Create Bank Charge
- Select the banking account
- Enter the date of the original payroll direct deposit file
- Enter a memo and description referencing the correction
- Enter a unique liability account code used to keep track of returned ACH's
  - o For example, in the chart of accounts, set up a separate liability account to code as Returned ACH's or Returned Direct Deposits. In this example, I just used 420-00-2110.34-000-1-00-0-00, but you can create your own.
- Select Save

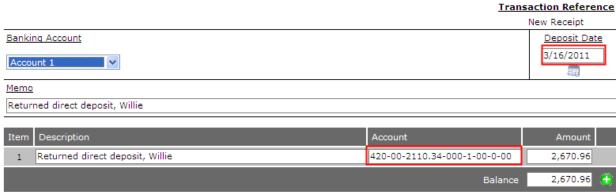
#### **Bank Charge**



#### **To Create a Receipt**

- Go to Finance > Banking & Receipts > Receipts
- Select Create Receipt
- Select the banking account
- Enter the date of the ACH was returned to the bank
- Enter a memo and description referencing the correction
- Enter the same liability account used for the bank charge
- Select Save

### Receipt



#### **Reconcile the Bank Statement**

When it's time to reconcile the bank statement, select the following items:

- Original Epay (direct deposit file)
- Bank Charge
- Receipt

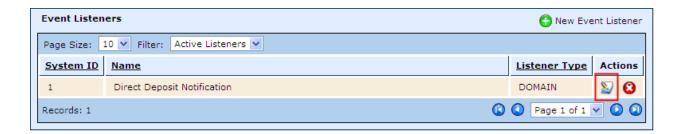


# Creating a System Message on Direct Deposit Stubs Email

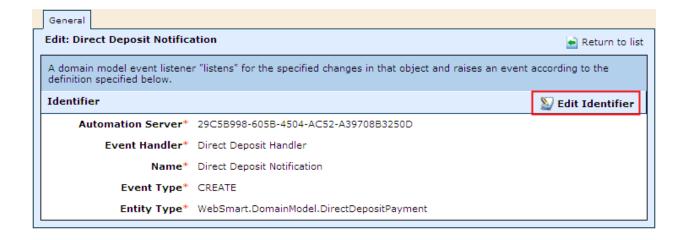
WebSmart offers the ability to send a customized email message with the emailed direct deposit stubs to employees when the payroll checks are processed. To create the customized message, follow these steps:

#### To Create a System Message on Direct Deposit Stubs Email

- Go to Admin > Admin > Automation > Event Listeners
- Select We to the right of Direct Deposit Notification (see below)



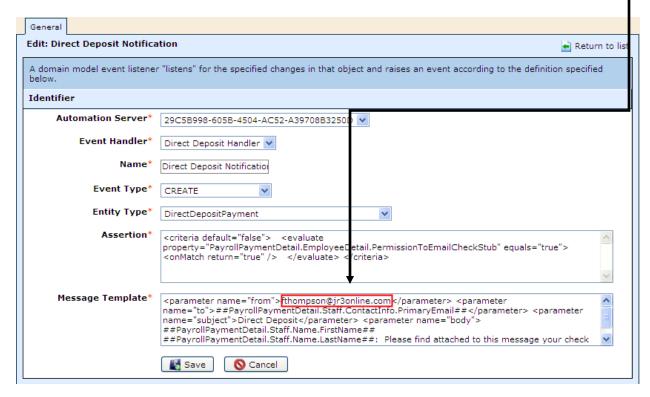
• Select Edit Identifier to open the contents of the Direct Deposit Notification (see below)



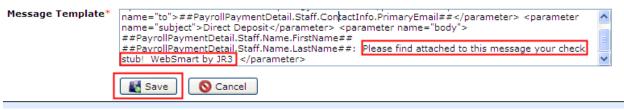
• The standard email address entered into the Message Template indicates the emails will appear to be from <a href="mailto:thompson@jr3online.com">thompson@jr3online.com</a>. To change the email address to appear to be from a district staff, locate the following line within the Message Template. (It's the first line):

<parameter name="from">fthompson@jr3online.com</parameter> <parameter</pre>

• Highlight the email address and enter another email address. Make sure there are not any spaces between the > and <.

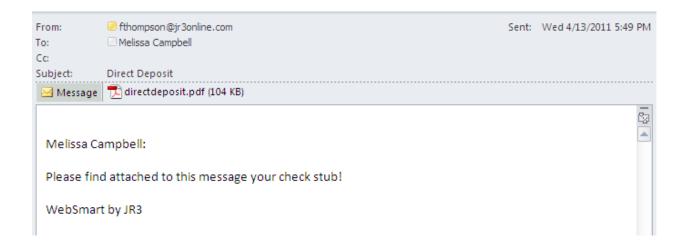


- Next, look in the Message Template and find the message that appears AFTER ##PayrollPaymentDetail.Staff.Name.LastName##:
  - The standard message may appear something similar to the message below: Please find attached to this message your check stub! WebSmart by JR3.
  - Highlight the standard message and begin typing your custom message exactly how you want it to appear in the email when district staff receive their emailed direct deposit stubs.
  - Select Save.



WebSmart by JR3 Revised 04/14/2011
Creating a System Message on Direct Deposit Email Page 2 of 3

• The email message to the employees will appear similar to the one below.

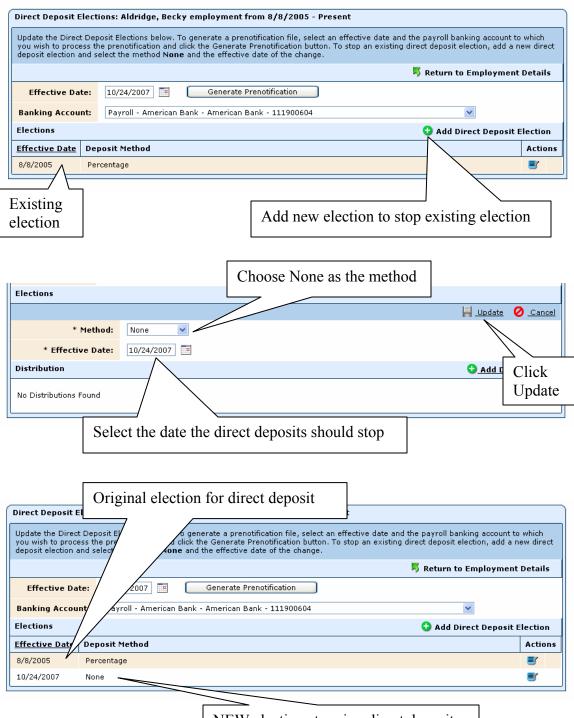




## How do I change an employee's direct deposit election?



Go to Finance > HR > Staff Manager.
In the <b>Actions</b> column, select of the appropriate employee.
Select Employment Detail > Direct Deposit.
Select <b>Add Direct Deposit Election</b> in order to stop the existing election.
Select <b>None</b> as the Method.
Select the date the direct deposits to the existing bank should stop.
Select <b>Update.</b> The new election (of None) stops the direct deposits; however, the direct deposit information will remain visible as historical data. This stops the direct deposit completely.
To enter new direct deposit information, select $\ ^{\blacksquare}$ to edit the direct deposit method just entered.
Change the <b>Method</b> from None to either Percentage or Flat Amount.
Select Add Distribution.
Select the direct deposit <b>Bank</b> .
Enter the employee's direct deposit <b>Account Number</b> .
Enter the <b>Rate</b> . For example, if 100% of the employee's direct deposit is to be deposited to this bank, enter 100.00.
If the employee's account is a savings account, check the box indicated <b>Is This a Savings Account?</b>
Select <b>Update</b> in the Distribution and Elections section.
Select Save.



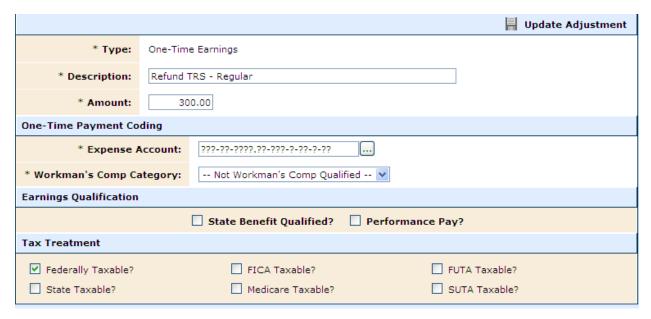
NEW election stopping direct deposit

### Refund TRS deduction

#### <u>Finance > Payroll > Processing > Payroll Batches</u>

**Additional Earnings** – To Refund Employee:

In the payroll batch, select Add Additional Earnings
Select One-Time Earnings
Enter a Description
Enter the Amount of the TRS deduction(s) refund
Enter the Expense Account
Select the Workman's Comp Category (if applicable)
Uncheck the State Benefit Qualified box
Enter the Tax Treatments as indicated in the example below
Select Update Adjustment



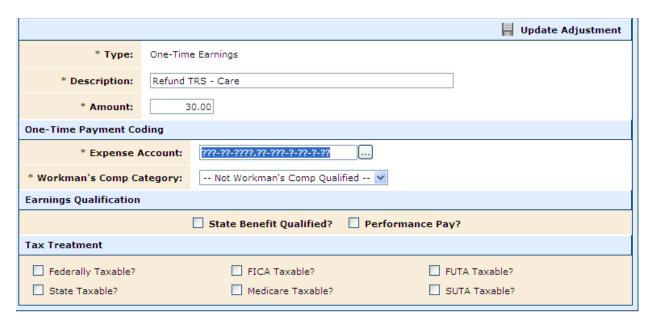
**Other Deductions** – to create a credit memo for the deduction; thus reducing the liability.

Select Add Deduction
Select TRS – Regular
Enter a Description
Enter a negative amount (the amount of the refund)
Select Update Adjustment



☐ Follow the same procedures to reimburse TRS – Care

#### TRS - Care - Refund employee through Additional Earnings



#### TRS - Care - Enter negative amount in Other Deductions



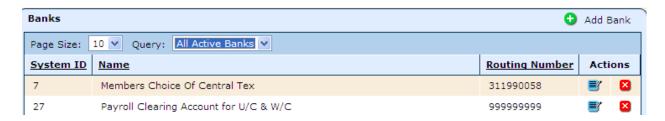
## Posting Workers Comp & Unemployment Comp

#### <u>Finance > General Ledger > Chart of Accounts > Account Codes</u>

- ☐ Add Account Code
  - Set up a unique cash account for the Payroll Clearing Account for U/C & W/C, such as 420-00-1107.00-000-1-00-0-00
  - Set up a unique liability account for the Payroll Clearing Account for U/C & W/C, such as 420-00-2159.00-900-1-00-0-00. The reason for the unique liability code is to be able to clear the entire liability to one account code instead of multiple funds. You will use this account code when adding the receipt.

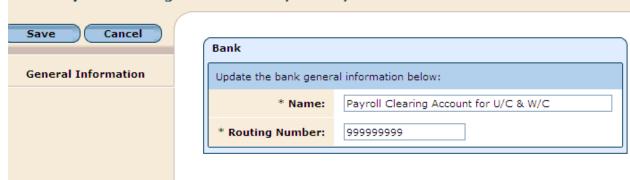
#### Finance > Banking & Receipts > Banking Setup > Banks

☐ Select Add Bank



- ☐ Enter a Name, such as Payroll Clearing Account for U/C & W/C
- ☐ Enter 9's as the Routing Number
- ☐ Select Save

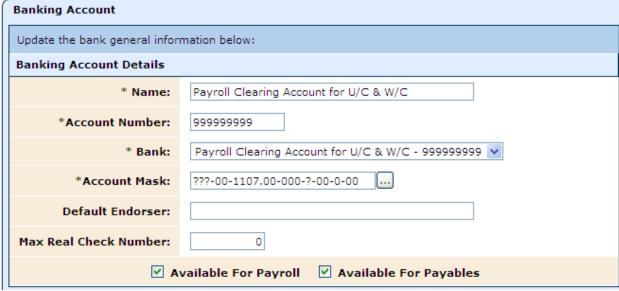
#### Edit: Payroll Clearing Account for U/C & W/C - 999999999



#### Finance > Banking & Receipts > Banking Setup > Banking Accounts

Select Add Checking Account
Enter a Name, such as Payroll Clearing Account for U/C & W/C to help you
identify the account.
Enter 9's for the Account Number
Select Payroll Clearing Account for U/C & W/C as the Bank
Enter the Account Mask according to the account code set up in your chart of
accounts for these transactions.
Select Available for Payroll
Select Available for Payables

□ Select Save	
anking Account	
Indate the hank general information below:	



#### Finance > Purchasing & AP > Vendors > Vendors

Verify the payment method for the workers compensation and
unemployment compensation vendors are set to Standard EPay, Standard
so that a paper check is not printed.
Select the vendor
Select the Purchasing tab
On the Payment Method, select Standard or Standard EPay
Select Save

#### Finance > Purchasing & AP > Payments > Make Payments

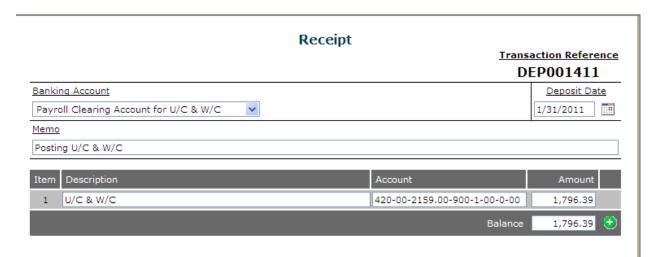
Select the Banking Account as Payroll Clearing Account for U/C & W/C
Select the Pay amounts for unemployment and workers compensation
Select Create Check Run



- ☐ Enter the Run Date, which is the date you want the transactions to post to the ledger. This will not create a paper check.
- ☐ Select Save
- ☐ Select Return to List
- ☐ Select as the Action to print the voucher

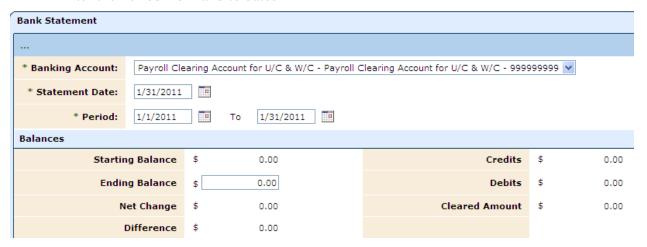
#### Finance > Banking & Receipts > Receipts

- ☐ Select Payroll Clearing Account for U/C & W/C as the Banking Account
- ☐ Enter the Deposit Date, which is the date you want it posted to the ledger
- ☐ Enter the appropriate comments in the Memo and Description fields
- ☐ Enter the ledger account codes from the Totals By Account Code (last page of the voucher printer earlier)
- ☐ Select Save



Finance > Banking & Receipts > Reconciliation

- ☐ Select Create Bank Statement
- ☐ Select the Banking Account
- ☐ Enter the Statement Date (this field will populate according to the last reconciled date n the system. It is necessary to enter the date the first time you reconcile an account.)
- Enter the Period from and to dates



☐ Select Clear Withdrawals and clear all necessary withdrawals



☐ Select Clear Deposits and clear all necessary deposits

#### Checklist



- $\ \square$  The payments posted earlier from payroll along with the receipts will offset each other, and the Ending Balance will be 0.00.
- ☐ Select Save