Quarterly Table of Contents

TWC/Unemployment Checklist



941 Quarterly Checklist

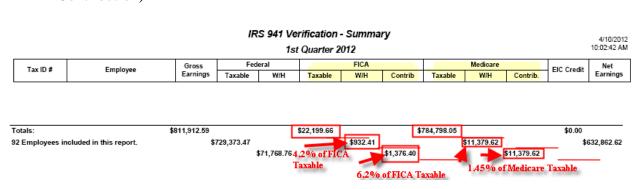
Check Quarter: \Box 1st Qtr \Box 2nd Qtr \Box 3rd Qtr \Box 4th Qtr

Finance > Reports > Payroll

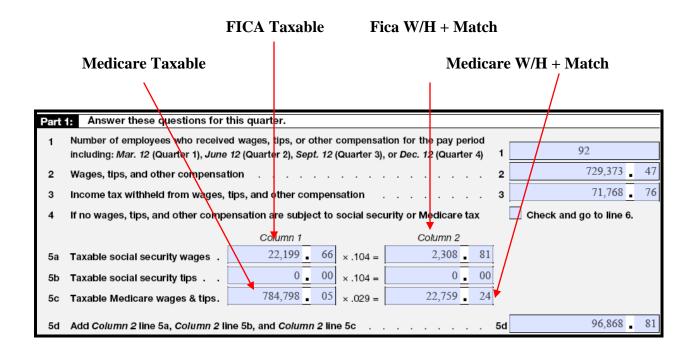
☐ Run and print the IRS 941 Verification for the appropriate quarter



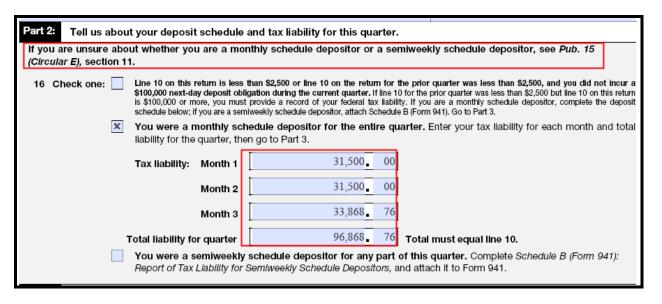
- \Box Verify the FICA Taxable x 4.2% = FICA W/H (Employee's FICA Contribution)
- \Box Verify the FICA Matching x 6.2% = FICA Match (District's FICA Contribution)
- □ Verify the Medicare Taxable x 1.45% = Medicare W/H (Employee's Medicare Contribution)
- □ Verify the Medicare Taxable x 1.45% = Medicare Match (District's Medicare Contribution)



□ Login to the EFTPS website: https://www.eftps.gov/eftps and print payment history, usually the 90 day history
 □ Compare the quarterly payments to the IRS 941 Verification to ensure it matches
 □ Complete the 941 Form (from the IRS website) with the information taken from the last page of the IRS 941 Verification. The fillable IRS Form 941 may be downloaded from the IRS website at http://www.irs.gov/formspubs/.



□ Run the Employee Payment Summary in Finance > Reports by month to complete page 2 of the form 941



□ Complete the Schedule B – remember, you are reporting the TAX LIABILITY on the date the wages were paid. Be sure to enter these dates appropriately to avoid any penalty charges for making the EFTPS payment late.



941 Quarterly Deadlines

When To File Form 941

Your Form 941 is due by the last day of the month that follows the end of the quarter.

		Farm 044
The Quarter Includes	Quarter Ends	Form 941 Is Due
1. January, February, March	March 31	April 30
2. April, May, June	June 30	July 31
3. July, August, September	September 30	October 31
4. October, November, December	December 31	January 31



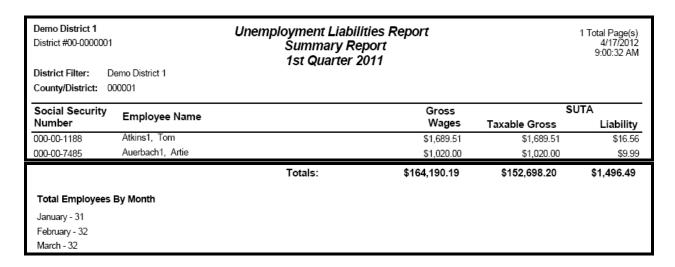
To report state unemployment tax liabilities to the Texas Workforce Commission each quarter, follow these steps in WebSmart.

<u>Finance > Reports > Payroll > Unemployment Liabilities</u>

• Run the Unemployment Liabilities report using the parameters for the appropriate quarter.



The report will be similar to the snapshot below:

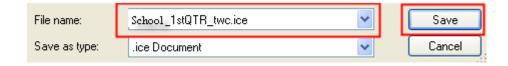


Finance > Reports > Third Party Finance Extracts

- Run the Texas Workforce Commission ICE Extracts
- Select the appropriate Year and Quarter
- Select Run Report



- Select Save
- Save the text file to Desktop with the following parameters:
 - o **File name:** "SchoolName #QTR TWC.ice"
 - Example: School_1stQTR_TWC.ice
 - o Save as type: .ice Document

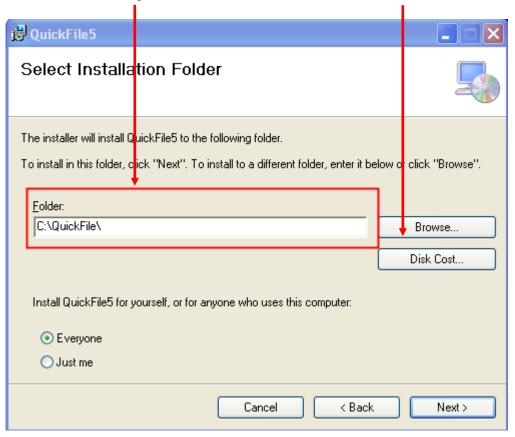


If you are submitting the TWC File through TASB, you can submit this file directly through TASB's website.

Texas Workforce Commission – QuickFile5 – Initial Setup

If you are submitting the file through Texas Workforce Commission's website, you must use Quick File 5, which is a free software program available to download from the Texas Workforce Commission's website: http://www.twc.state.tx.us/ui/tax/quickfile.html. If you need to download the program, click on Download Quickfile and select Run and follow the QuickFile5 Setup Wizard.

The setup wizard will automatically default to a folder C:\QuickFile\; however, if you'd like for the downloaded files to go to another folder, click on the <u>Browse</u> button and find the location you desire.



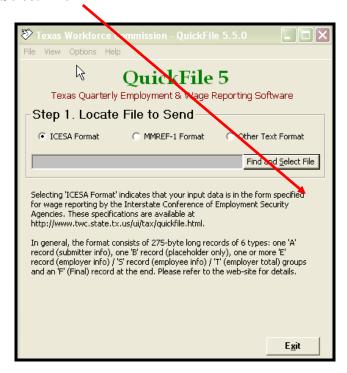


NOTE: Remember this folder location.

You will need it when uploading the files on the Texas Workforce Commission website.

To send the TWC File using QuickFile5:

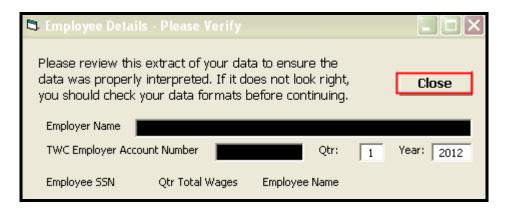
- Open Quick File 5
- Leave default options (see example below)
- Select Find and Select File



- Select the ".ice" file, which you previously downloaded to your Desktop
- Select **Validate** until you have no errors (see example below)



- The following message will appear to verify the data in the file.
- Review the data and select **Close**.



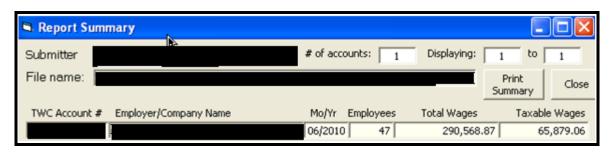
• Select Continue



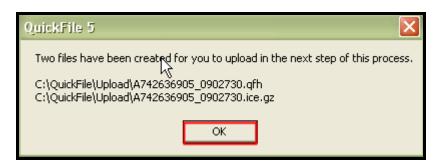
• Select **Yes or No** to see the summary of the report



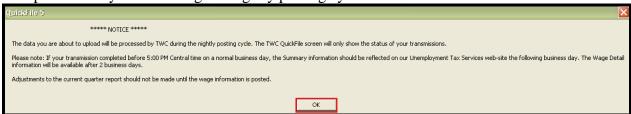
• If you Select **Yes**, the following summary will appear



- Select **Print Summary** the summary figures should correspond to figures found on the Unemployment Liabilities report.
- Select **Close** The 2 files will generate automatically and you'll receive the following message:
 - If you select **No** the following prompt will automatically appear.



• Select OK. The following prompt will then appear as a reminder that the TWC file will be processed by TWC during the nightly posting cycle.



• Select **OK**. The following prompt indicates the user will be redirected to the TWC QuickFile login screen.



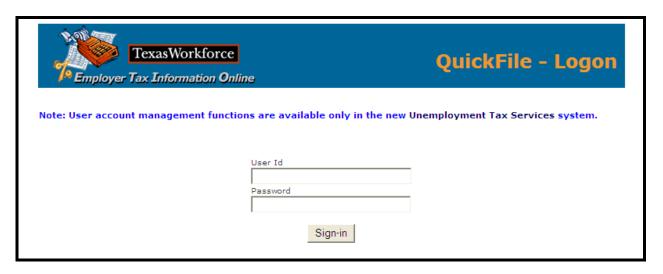


NOTE:

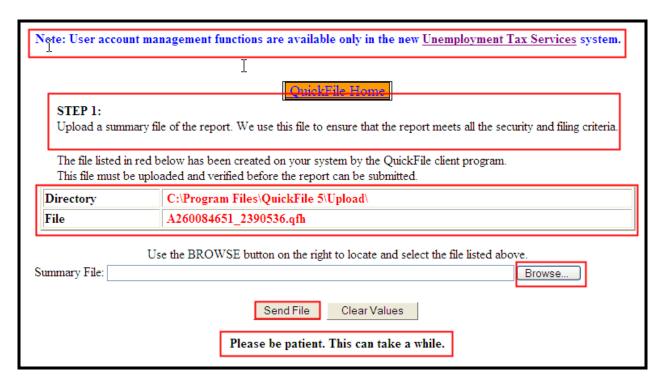
Be aware that the 2 files uploaded from QuickFile5 will automatically default to the specified folder upon the initial QuickFile installation.

Remember this folder location. You will need it when uploading the files on the Texas Workforce Commission website.

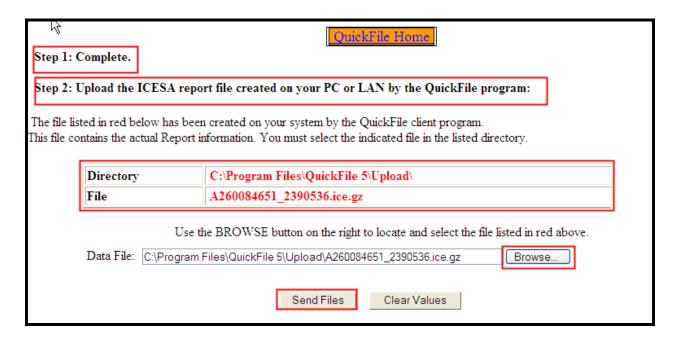
- TWC log in will automatically pop up.
 - o Log in with school's username and password
 - o Select Sign-In



- Upload and send files in order prompted by the QuickFile website as seen below. (When browsing for the .qfh and ice.gz files on your computer, remember the folder location from the steps above.
 - **Step 1** Select **Browse** to find the file indicated on the screen.
 - O Select **Send File**. this could take a few minutes as indicated in the note below.



- O Step 1 will show as Complete and give the user instructions for the following steps.
- **Step 2** Select Browse to find the file indicated on the screen.
- o Select **Send File**. this could take a few minutes as indicated in the note below.



• The following prompt will be displayed.

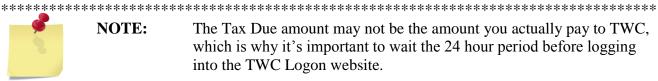


• **Review & Print** – Select the PDF document on the right, which opens the verification that TWC has accepted the filed wages. (see example screenshot on the following page.)

QUICKFILE - Texas	Workforce Commission		
Texas Workforce			
Commission Control	er		
P O BOX 149363			
Austin TX 78714-936	 1 1	This amount is estimatime. When you log on the payn	on after a 24 nent amount
TWC USE:		(if any) will be posted validation remittance	
Postmark date			
Employers Acc #	Employer Name	*Tax Due	Remittance Paid
(99-999999-99	ANYWHERE ISD	32,356.87	1
		32,356.87	

*Note: The Tax due is calculated by using the tax rate and taxable wages entered. If incorrect information is entered and the tax due is incorrect, TWC will notify the employer of additional tax and interest.

- At this point, the file has successfully been submitted to TWC, and the district must wait at least 24 hours to verify the payment amount.
- Log off TWC's Quickfile website.



NOTE:

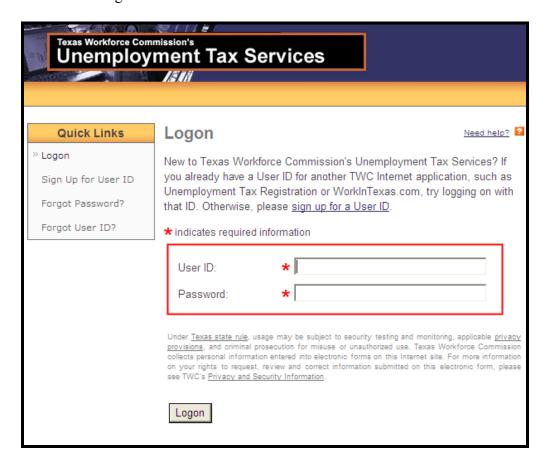
The Tax Due amount may not be the amount you actually pay to TWC, which is why it's important to wait the 24 hour period before logging into the TWC Logon website.

The Tax Due amount may vary from the Unemployment Liabilities report generated from WebSmart by a few cents due to rounding. In this case, the submitter would enter a credit memo or bill to balance the difference to post the payment in WebSmart.

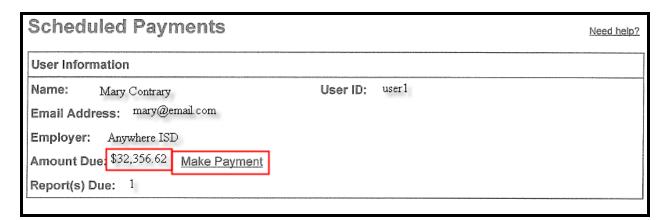
AFTER a 24 HOUR PERIOD - Check the status of the TWC Report

On TWC Logon page:

- Log directly onto the TWC Logon website: https://services.twc.state.tx.us/UITAXSERV/security/logon.do
- Enter the district login information:



- Once logged in, the user will see a page similar to the one below.
 - o If the Amount Due is 0.00, you are finished.
 - If there is an Amount Due shown, continue to the next section on Paying Your Unemployment Tax



Paying Your Unemployment Tax – Through QuickFile

Quickfile offers several options for paying your unemployment taxes; however, within districts, the two most common are through the ACH (debit) or a district check. We'll explain both in this section. If you are unsure of your payment option, contact TWC.

ACH Payment

• The free ACH service allows employers to submit quarterly tax payments via ACH instead of having to mail in the remittance copy to TWC to complete their quarterly filing and payement process. The following Payment Process is located on TWC's website at http://www.twc.state.tx.us/ui/tax/qstep_pay.html:

Payment Process

Logon and, from My Home, select the Payments tab. The system leads you through each step of the unemployment tax payment process.

- · Select a payment option: Bank Account (Online ACH Debit) or Credit Card (American Express, Discover, MasterCard or Visa).
- Submit the payment (if paying by Online ACH Debit or Credit Card). The confirmation page displays for you to view and print a
 copy for your records.

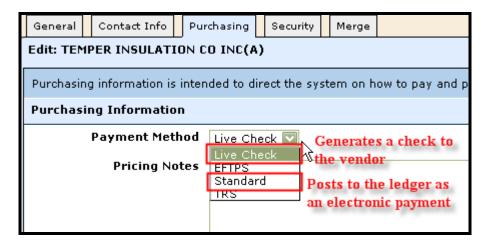
Mailing a Check

If you are paying by check, select Check (By Mail) as the Payment Option and print the remittance form. Keep a copy of the
remittance form (with the entered payment amount) for your records and mail in the original with your payment.

Posting Your Unemployment Tax in WebSmart

If your district pays TWC for unemployment the TWC bills generated in WebSmart through the payroll process may not match the dollar amount actually owed to TWC to the penny, due to rounding. If it doesn't, the user must create a credit memo or bill to adjust the amount owed to reflect the amount paid during the TWC process.

If you are paying electronically, make sure the vendor is set up in the vendor maintenance screen to post as a Standard electronic payment on the Purchasing tab; otherwise, if you are submitting a check, the payment method will indicate **Live Check.**



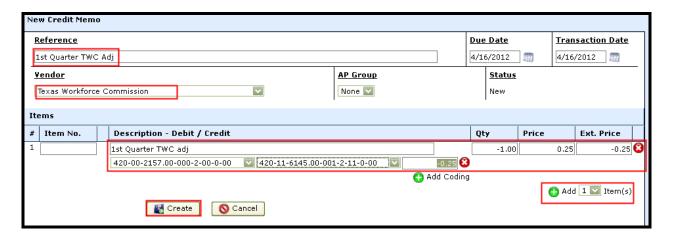
In this example, the scenario is as follows:

- The Unemployment Liabilities report from WebSmart indicates \$32,356.87
- The TWC remittance indicates a total Due of \$32,356.62
- The difference in WebSmart is higher by \$0.25 than the amount due/paid; therefore a Credit Memo of \$0.25 needs to be created in WebSmart to match the TWC remittance.

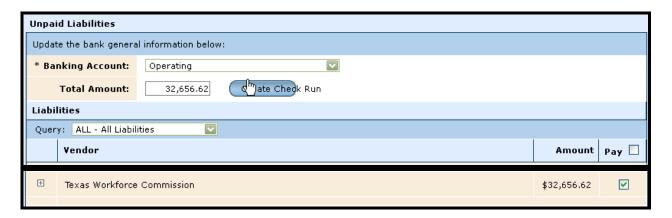
Creating a Credit Memo to Adjust the Amount Due

- Go to Finance > Purchasing & AP > Payables > Credit Memos
- If the amount paid to TWC is less than the Unemployment Liabilities report, Select **Create Credit Memo** in WebSmart
- Enter a **Reference** number or description
- Enter the **Transaction Date**
- Select the Unemployment **Vendor** (Texas Workforce Commission in this example see below)
- Select Add 1 Item(s)
- Enter **Qty** of negative 1
- Enter **Price** (0.25 in this example)
- Tab to the Extended Price
- Tab to the account code fields
- Enter the debit/credit
 - O **Debit** the Unemployment liability account (420-00-2157.00-000-2-00-0-00 in this example see below)

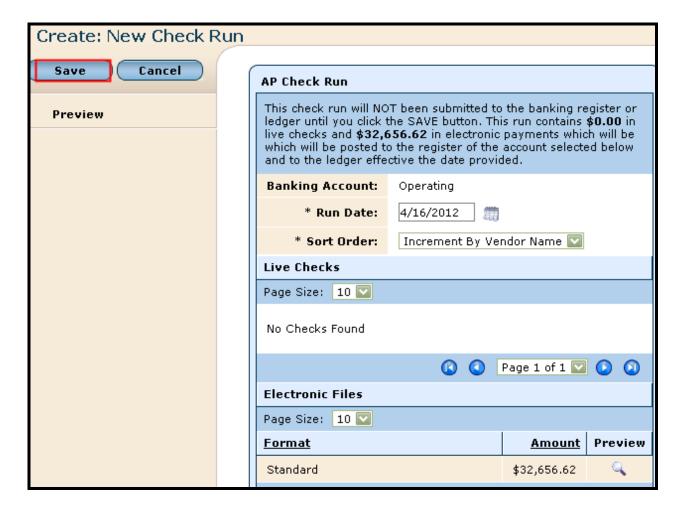
- **Credit** the Unemployment payroll expense account (420-11-6145.00-001-2-11-0-00 in this example see below)
- Select Create



- Go to Finance > Purchasing & AP > Payments > Make Payments
- Select the bills and the credit memo for the Unemployment vendor so that the total amount posting to the ledger matches to the total amount paid.
- Select Create Check Run as indicated below



• Select **Save** to post the transaction to the General Ledger. This process Debits the Unemployment liability account and credits cash.



Creating a Bill to Adjust the Amount Due

Sometimes, the Unemployment Liabilities report could be less than the actual amount due to TWC (or other Unemployment Vendor. In this case, you would create a bill to adjust the Unemployment payment.

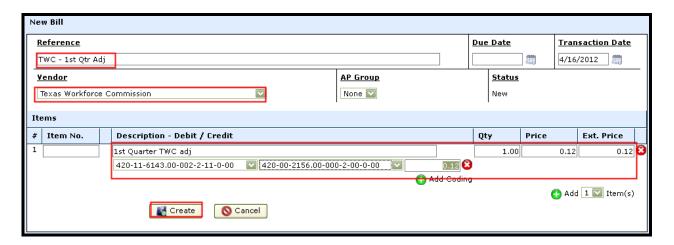
In this example, the scenario is as follows:

- The Unemployment Liabilities report from WebSmart indicates \$32,356.50
- The TWC remittance indicates a total Due of \$32,356.62
- The difference in WebSmart is less than the amount due/paid by \$0.12; therefore a Bill of \$0.12 needs to be created in WebSmart to match the TWC remittance.

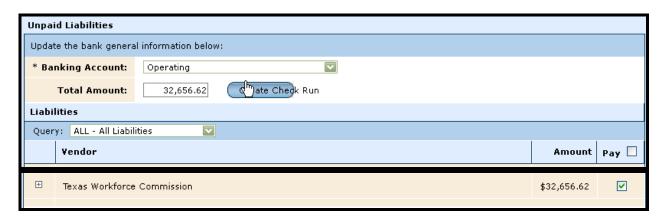
In WebSmart

- Go to Finance > Purchasing & AP > Payables > Bills
- If the amount paid to TWC is more than the Unemployment Liabilities report, Select **Create Credit Bill** in WebSmart
- Enter a **Reference** number or description
- Enter the **Transaction Date**
- Select the Unemployment **Vendor** (Texas Workforce Commission in this example see below)
- Select Add 1 Item(s)

- Enter **Qty** of 1
- Enter **Price** (0.12 in this example)
- Tab to the Extended Price
- Tab to the account code fields
- Enter the debit/credit
 - O **Debit** the Unemployment payroll expense account (420-11-6143.00-002-2-11-0-00 in this example see below)
 - Credit the Unemployment liability account (420-00-2156.00-000-2-00-0-00 in this example see below)
- Select Create



- Go to Finance > Purchasing & AP > Payments > Make Payments
- Select ALL bills for the Unemployment vendor so that the total amount posting to the ledger matches to the total amount paid.
- Select Create Check Run as indicated below



• Select **Save** to post the transaction to the General Ledger. This process Debits the Unemployment liability account and credits cash.

